

Core Values

From "Decision Innovation"

https://www.decision-making-solutions.com/core_values.html

Uncompromising integrity



**humanresources.com*

We stay true to what we believe. We adhere to honesty, fairness and doing the right thing without compromise, even when circumstances make it difficult.

Constant respect for people



**jeremybrummel.com*

We treat everyone with dignity. Constant respect applies to every individual we interact with around the world. Every individual has value and can contribute in their own unique way. We listen well, instead of reacting fast, so we can better understand each other. We value the minority opinion since we know from experience that minority positions often create the basis for game changing solutions.

Balanced decision making



**forbes.com*

We make wise decisions (people, technical, business, and creative) despite ambiguity. When we fail, we identify root causes, and get beyond treating symptoms. We think strategically, and will articulate what we are, and are not, trying to do. We separate what must be done well now from what can be improved later.

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Lifelong Learning & Growth



**suncityaz.org*

We encourage our employees and our organization to continuously learn and grow to the benefit of all our stakeholders.

Innovation



**careerplug.com*

Decisions provide the ultimate environment for valuable innovation. We help our customers discover innovative solutions to hard problems. We challenge prevailing assumptions when warranted, and suggest better approaches.

Passion



**hongkiat.com*

We inspire each other and all our stakeholders with our thirst for excellence. We care intensely about our individual and collective success. We celebrate wins. We are tenacious.

Stewardship



**alexedmans.com*

We recognize our responsibility to generously contribute our time, talent, and treasure to those we serve. We use our resources wisely.

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Discussion Questions

1. Which of these core values are similar to yours or your family's?

- Integrity
- Respect
- Decision-Making
- Lifelong Learning
- Innovation
- Passion
- Stewardship
- Others:

2. a. Which of these values have you found to be the hardest to demonstrate/express?

b. Why?

3. a. What do you value most in yourself?

b. Has this always been as much of a priority, or has your perspective shifted?

4. a. What do you want your reputation to be as an adult?

b. What steps are you taking today to develop that kind of character?

